

All employees and agents of a public school district, charter school or private school have an obligation and legal responsibility to report misconduct by instructional personnel and school administrators which affects the health, safety or welfare of a student

Failure to report misconduct may result in penalties up to termination of employment and revocation of an educator's certificate

Obscene language Drug and alcohol use Disparaging comments prejudice or bigotry sexual innuendo Cheating or testing violations Physical aggression Accept or offer favors

If someone tells you about misconduct, be a LEADER:

Listen | Evaluate Act immediately | Document Encourage | Report

## Report to:

Name: Tina Nugent
Title: Victim Assistance Coordinator (your school or district contact information below) Phone: (904) 208-6979 VAC @ dosafi.com